**STAFF PROFILE**

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| PERSONAL DETAILS |
| Name | Dr. Josphat Njogu Kagema |
| Position | Lecturer |
| Department | Education |
| Area of specialization | Curriculum Studies |
| Address | 1957-10101- Karatina |
| Corporate email | jkagema@karu.ac.ke |
| Personal email |  |
| ACADEMIC BACKGROUND (start with the latest) |
| # | **From** | **To** | **Institution** | **Qualification** | **Year of Graduation** |
|  | 2009 | **2014** | Moi University | Doctor of Philosophy in Curriculum Studies | 2014 |
|  | 2003 | **2006** | Kenyatta University | Master of Education- Curriculum Studies | 2007 |
|  | 1994 | **1999** | Maseno University Collge | Bachelor of Education (Arts) | 1999 |
|  | 1989 | **1992** | Kagumo High School | Certificate | 1992 |
|  | 1981 | 1988 | Gatondo Primary School-Karatina | KCPE | 1988 |
| WORK EXPERIENCE |
| # | **From** | **To** | **Position held** | **Employer** |
| 1. | 2014 | **Present** | **Lecturer, Department of Education** | **Karatina University** |
| 2. | 2013 | **2014** | **Assistant Lecturer, Department of Planning, Administration and Curriculum Development** | **Karatina University** |
| 3. | 2011 | **2013** | **Tutorial Fellow, Department of Planning, Administration and Curriculum Development** | **Karatina University** |
| 4. | 2001 | **2011** | **Teacher, Magutu Girls Secondary School** | **Teachers Service Commission** |

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| MEMEBRSHIP IN PROFESSIONAL BODIES |
| # | **Body** | **Member since** | **Role/Position** |
| 1. | Kenya Association for Educational Administration and Management (KAEAM) an affiliate of Commonwealth Council for Educational Administration and Management (CCEAM) | **2011** | **Member** |
| PUBLICATIONS |
| # | **Title** | **Publisher** | **Authors list** | **Date** |
| 1. | Teachers Professional Identity and Its Influence On Quality Educational Outcomes in Kenya | *EDUCATIO: Journal of Education*, *5*(1), 1-13. <https://doi.org/10.29138/educatio.v5i1.244> | Gathondu, M., **Kagema, J**., & Wanderi, A.  | 2020 |
| 2. | Influence of Principals’ Collaborative Practices on Students’ Performance in Secondary Schools in Murang’a and Kirinyaga Counties, Kenya | *Journal of Education*, *4*(2), 111-124. <https://doi.org/10.29138/educatio.v4i2.98> | Irungu, C., **Kagema, J**., & Gachahi, M | 2019 |
| 3. | Principals’ Role in Promoting Teachers’ Professional Development and Learners’ Performance in Secondary Schools in Murang’a and Kirinyaga Counties, Kenya | *International Journal of Education & Literacy Studies,* 7(4), <http://dx.doi.org/10.7575/aiac.ijels.v.7n.4p.35> | Irungu, C., **Kagema J.**, Gachahi M | 2019 |
| 4. | Challenges Facing Technical Training Institutes in Kenya: A Case of Nyeri, County | *African Journal of Education,Science and Technology*, *5*(2);229-236. <http://ajest.info/index.php/ajest/article/view/371> | Wanjohi, W., **Kagema, J**., Kimiti, R., & Kimosop, M. | 2019 |
| 5 | Principals’ Supervision of Teaching and its Influence on Promoting Learners’ Performance | Journal of Pedagogical Sociology and Psychology, 1(1), 33-44. Retrieved from <http://j-psp.com/index.php/jpsp/article/view/3> | Cecilia, I., **Kagema, J**., & Gachahi, M | 2019 |
| 6 | Evaluating Principals’ Role in Curriculum Supervision through Effective Transformative Leadership | Journal of Pedagogical Sociology and Psychology, 1(1), 1-5. Retrieved from <http://j-psp.com/index.php/jpsp/article/view/1> | **Kagema, J** | 2019 |
| 7 | Effectiveness of Technical Training Interns in Skills Application in Nyeri County, Kenya | *Innovation of Vocational Technology Education* INVOTEC, *XV:1*, 5-11 | Waihura, E; **Kagema, J**. and Kimiti, P | 2019 |
| 8 | An analysis of teacher performance appraisals and their influence on teacher performance in secondary schools in Kenya | *International Journal of Education, 11*(1), 93-98. doi: <http://dx.doi.org/10.17509/ije.v11i1.11148> | **Kagema, J.,** & Irungu, C. | 2018 |
| 9 | The School curriculum and its’ influence on teacher motivation in curriculum implementation in Kenya | *Journal of Culture and Values in Education*, *1(1),* 9-25. | **Kagema**, **J**. | 2018 |
| 10 | Critical appraisal of teacher education programmes in achieving curriculum goals in Kenya | *International Journal of Curriculum and Instruction,* [*Vol 10, No 1*](http://ijci.wcci-international.org/index.php/IJCI/issue/view/7)*,* 85-94 | **Kagema, J**. | 2018 |
| 11 | Examining factors contributing to indiscipline in primary schools in Nyeri Central Sub-County, Kenya | *Pedagogical Research*, 3(2), Article No: 07. **doi:** <https://doi.org/10.20897/pr/91650> | Kagoiya, P. & **Kagema, N**. | 2018 |
| 12 | Assessment of secondary schools’ teachers’ participation in co-curricular activities in Kirinyaga Central Sub County, Kenya | *International Journal of Humanities and Social Science, Vol.7. No.4* | Mwaura, N.; Mbugua, Z. & **Kagema, J** | 2017 |
| 13 | The use of alternative methods of enforcing learners’ discipline in primary schools in Nyeri Central Sub-County, Kenya | *International Journal of Humanities and Social Sciences*, *Vol.7. No. 5.* | Kagoiya, P**.**; **Kagema, J.;** Kimosop, M. | 2017 |
| 14 | TIVET trainees’ attitudes towards technical training in Nyeri County, Kenya | *International Journal of Education and Research. Vol. 4 No 6.* | Waihura, E.; **Kagema, J** & Kimiti, R. | 2016 |
| 15 | The effect of expanding access of day secondary schools: evidence from Kenya**.** | *International Journal of Education and Research Vol. 2 No. 1*  | **Kagema, N.** & Mwaka, M**.** | 2014 |
| 16 | Assessing teacher-based factors on learners’ outcome | *International Journal of Humanities & Social Sciences (IJHSS) Special Issue May 2012-Vol. 2 No. 9 ISSN-2220 8488* | **Kagema, J.** | **2012** |
| 17 | Conceptualizing the curriculum: Towards a renaissance for theory. | *American International Journal of Current Research*, *September 2012, Vol. 2. No. 9* | **Kagema J.**  | **2012** |
| CONFERENCES ATTENDED |
| # | **Year** | **Conference name and Venue** |
| 1. | **2017** | *International Conference on University- Industry Linkages-, 4th -6th October 2017* at Meru University, Kenya |
| 2. | **2017** | *International Conference on Promoting Cohesion and Integration, 1st-3rdMarch, 2017* atKaratina University, Kenya |
| 3. | **2016** | *International Conference on Higher Education in Devolved Governments,**10th- 12th February, 2016* atKaratina University, Kenya |
| 4 | **2014** | *Scientific Revival Day of Africa Celebrations,**30th July, 2014* held atThe Laico Regency Hotel-Nairobi, Kenya |
| 5 | **2013** | *International Conference on Mau Mau and other Liberation Movements***,** *September, 2013* Karatina University, Kenya |
| 6 | **2012** | *International Conference on Reconceptualizing the Curriculum,**July 2012 at Kenyatta University, Kenya* |
| PAPERS PRESENTED IN CONFERENCES/SEMINARS |
| # | **Year** | **Conference name and Venue** | **Paper title** |
|  | **2017** | Kenya DAAD Scholars Association (KDSA), 2017. ISSN:1814-5027 | Expanding research networks through collaborations,*International Conference on Higher Education in Devolved Governments* |
| 2. | **2013** | *International Conference on Mau Mau and other Liberation Movements.* Published by Karatina University. | Unearthing the gross human rights abuses: A quest for restorative justices for the Mau Mau fighters |

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| TRAININGS ATTENDED |
| # | **Year** | **Training Name & Venue** |
|  | 2021 | Training for the Youth on Entrepreneurship: Virtual Training. Theme: Empowering the Youth for a Global Business Ecosystem |
| 1. | 2020 | Programme Coordinator, Youth and Leadership Training at Karatina University on 13th March 2020 |
|  | 2020 | Trainer, Leadership Programme for National and County Administrators January, 2020 at Karatina University  |
|  | 2020 | Climate Change Public Lecture Committee, held on 17th January, 2020 |
|  | 2020 | 2nd National Cohesion an Integration Week and Conference Committee |
|  | 2020 | Judge, Green Innovation Competition held on 22nd November 2019 at Karatina University |
|  | 2019 | Mediation Workshop for Probation Officers and County Officers, Karatina University, May 2019, August and December 2019 |
|  | 2019 | Trainer on Governance for Nyeri County Administrators, May 2019 at Karatina University  |
|  | 2019 | Participated in the Fourth United Nations Environmental Assembly (UNEA) Forum at UN Headquarters, Gigiri, Nairobi- 11th-15th March 2019  |
|  | 2016 | Workshop on *Teacher Pedagogy*- Karatina University May 2016 |
|  | 2016 | Workshop on *Grant Proposal Workshop Training*- 25th-28th October, 2016- at Karatina University |
|  | 2015 | Workshop on *Strategic Leadershi*p- under Office of the Vice Chancellor; Karatina University, February 2015 |
|  | 2016 | Member Steering Committee; *International Conference on Reconceptualizing Early Childhood Curriculum-(RECE*)-for October 2013 at Kenyatta University-Kenya |
|  | 2012 | Workshop on *Research Proposal Writing Training.* Organized by Kenya DAAD Scholars and Karatina University, July 2012 |
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| AWARDS |
| # | **Year** | **Award** | **Awarding body** |
| 1. |  | **N/A** |  |
| 2. |  |  |  |
| CONSULTING EXPERIENCE |
| # | **Year** | **Client** | **Consultancy role** |
| 1. | 2020 | **Nyeri County** | Participant and Designer, Nyeri County Community Forests Management Plan |
| COMMUNITY OUTREACH / VOLUNTARY SERVICE |
| # | **Year** | **Organization / Target Group** | **Role** | **Remarks** |
| 1. | June 2019 | Nyeri County Education Day  | Represented Karatina University | Successful |
| 2 | 2019 | Partnership with Aga Khan University and Teaching Hospital | Organized Community workshop and training for Caregivers | Successful |
|  | 2019 | Universal Health Care Stakeholders Forum, March 2019 | Represented Karatina University | Successful |
|  | 2019 | Kamunyuini Youth Polytechnic | Steering Committee member  | Successful |
|  | 2019 | International Day of Forests (2019,2018,2017,2016) | Organizing Member | Successful |
|  | 2019 | Medical Camps sponsored by Karatina University | Organizing Member | Successful |
|  | 2018 | Organizing Member, Greening of Karatina University Access Roads  | Organizing Member | Successful |
|  | 2018 | Visits to hospices to comfort the underprivileged in the communities-2018, 2017, 2016. | Organizing Member | Successful |
|  | 2018 | Career Week at Karatina University, 2020, 2019, 2018,2017,2016,2015) | Member | Successful |
|  | 2018 | Board of Management, General China Secondary School, | Member | Successful |
|  | 2018 | Mathira West District; Nyeri County | Organizing Member Committee | Successful |
|  | 2017 | Board of Management, Mary Immaculate School, Kagio; Mwea West Kirinyaga County | Member | Successful |
|  | 2016 | Board of Management, Gatundu Primary School, Mathira East District; Nyeri County | **Member** | Successful |
|  | 2015 | Engaged passionately in pupils’ mentorship programmes in diverse schools from Nyeri, Laikipia, Nakuru, Kirinyaga and Muranga counties with an aim to promote education and mentor young people. I visit primary and secondary schools to give mentorship and motivational talks. | **Member** | Successful |