**STAFF PROFILE**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| PERSONAL DETAILS | | | | | | | | |
| Name | | | | | Dr. Josphat Njogu Kagema | | | |
| Position | | | | | Lecturer | | | |
| Department | | | | | Education | | | |
| Area of specialization | | | | | Curriculum Studies | | | |
| Address | | | | | 1957-10101- Karatina | | | |
| Corporate email | | | | | jkagema@karu.ac.ke | | | |
| Personal email | | | | |  | | | |
| ACADEMIC BACKGROUND (start with the latest) | | | | | | | | |
| # | **From** | **To** | **Institution** | | | **Qualification** | | **Year of Graduation** |
|  | 2009 | **2014** | Moi University | | | Doctor of Philosophy in Curriculum Studies | | 2014 |
|  | 2003 | **2006** | Kenyatta University | | | Master of Education- Curriculum Studies | | 2007 |
|  | 1994 | **1999** | Maseno University Collge | | | Bachelor of Education (Arts) | | 1999 |
|  | 1989 | **1992** | Kagumo High School | | | Certificate | | 1992 |
|  | 1981 | 1988 | Gatondo Primary School-Karatina | | | KCPE | | 1988 |
| WORK EXPERIENCE | | | | | | | | |
| # | **From** | **To** | | **Position held** | | | **Employer** | |
| 1. | 2014 | **Present** | | **Lecturer, Department of Education** | | | **Karatina University** | |
| 2. | 2013 | **2014** | | **Assistant Lecturer, Department of Planning, Administration and Curriculum Development** | | | **Karatina University** | |
| 3. | 2011 | **2013** | | **Tutorial Fellow, Department of Planning, Administration and Curriculum Development** | | | **Karatina University** | |
| 4. | 2001 | **2011** | | **Teacher, Magutu Girls Secondary School** | | | **Teachers Service Commission** | |

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| MEMEBRSHIP IN PROFESSIONAL BODIES | | | | | | | | | |
| # | **Body** | | | | **Member since** | | **Role/Position** | | |
| 1. | Kenya Association for Educational Administration and Management (KAEAM)  an affiliate of Commonwealth Council for Educational Administration and Management (CCEAM) | | | | **2011** | | **Member** | | |
| PUBLICATIONS | | | | | | | | | |
| # | | **Title** | | **Publisher** | | | | **Authors list** | **Date** |
| 1. | | Teachers Professional Identity and Its Influence On Quality Educational Outcomes in Kenya | | *EDUCATIO: Journal of Education*, *5*(1), 1-13. <https://doi.org/10.29138/educatio.v5i1.244> | | | | Gathondu, M., **Kagema, J**., & Wanderi, A. | 2020 |
| 2. | | Influence of Principals’ Collaborative Practices on Students’ Performance in Secondary Schools in Murang’a and Kirinyaga Counties, Kenya | | *Journal of Education*, *4*(2), 111-124. <https://doi.org/10.29138/educatio.v4i2.98> | | | | Irungu, C., **Kagema, J**., & Gachahi, M | 2019 |
| 3. | | Principals’ Role in Promoting Teachers’ Professional Development and Learners’ Performance in Secondary Schools in Murang’a and Kirinyaga Counties, Kenya | | *International Journal of Education & Literacy Studies,* 7(4), <http://dx.doi.org/10.7575/aiac.ijels.v.7n.4p.35> | | | | Irungu, C., **Kagema J.**, Gachahi M | 2019 |
| 4. | | Challenges Facing Technical Training Institutes in Kenya: A Case of Nyeri, County | | *African Journal of Education,Science and Technology*, *5*(2);229-236. <http://ajest.info/index.php/ajest/article/view/371> | | | | Wanjohi, W., **Kagema, J**., Kimiti, R., & Kimosop, M. | 2019 |
| 5 | | Principals’ Supervision of Teaching and its Influence on Promoting Learners’ Performance | | Journal of Pedagogical Sociology and Psychology, 1(1), 33-44. Retrieved from <http://j-psp.com/index.php/jpsp/article/view/3> | | | | Cecilia, I., **Kagema, J**., & Gachahi, M | 2019 |
| 6 | | Evaluating Principals’ Role in Curriculum Supervision through Effective Transformative Leadership | | Journal of Pedagogical Sociology and Psychology, 1(1), 1-5. Retrieved from <http://j-psp.com/index.php/jpsp/article/view/1> | | | | **Kagema, J** | 2019 |
| 7 | | Effectiveness of Technical Training Interns in Skills Application in Nyeri County, Kenya | | *Innovation of Vocational Technology Education* INVOTEC, *XV:1*, 5-11 | | | | Waihura, E; **Kagema, J**. and Kimiti, P | 2019 |
| 8 | | An analysis of teacher performance appraisals and their influence on teacher performance in secondary schools in Kenya | | *International Journal of Education, 11*(1), 93-98. doi: <http://dx.doi.org/10.17509/ije.v11i1.11148> | | | | **Kagema, J.,** & Irungu, C. | 2018 |
| 9 | | The School curriculum and its’ influence on teacher motivation in curriculum implementation in Kenya | | *Journal of Culture and Values in Education*, *1(1),* 9-25. | | | | **Kagema**, **J**. | 2018 |
| 10 | | Critical appraisal of teacher education programmes in achieving curriculum goals in Kenya | | *International Journal of Curriculum and Instruction,* [*Vol 10, No 1*](http://ijci.wcci-international.org/index.php/IJCI/issue/view/7)*,* 85-94 | | | | **Kagema, J**. | 2018 |
| 11 | | Examining factors contributing to indiscipline in primary schools in Nyeri Central Sub-County, Kenya | | *Pedagogical Research*, 3(2), Article No: 07. **doi:** <https://doi.org/10.20897/pr/91650> | | | | Kagoiya, P. & **Kagema, N**. | 2018 |
| 12 | | Assessment of secondary schools’ teachers’ participation in co-curricular activities in Kirinyaga Central Sub County, Kenya | | *International Journal of Humanities and Social Science, Vol.7. No.4* | | | | Mwaura, N.; Mbugua, Z. & **Kagema, J** | 2017 |
| 13 | | The use of alternative methods of enforcing learners’ discipline in primary schools in Nyeri Central Sub-County, Kenya | | *International Journal of Humanities and Social Sciences*, *Vol.7. No. 5.* | | | | Kagoiya, P**.**; **Kagema, J.;** Kimosop, M. | 2017 |
| 14 | | TIVET trainees’ attitudes towards technical training in Nyeri County, Kenya | | *International Journal of Education and Research. Vol. 4 No 6.* | | | | Waihura, E.; **Kagema, J** & Kimiti, R. | 2016 |
| 15 | | The effect of expanding access of day secondary schools: evidence from Kenya**.** | | *International Journal of Education and Research Vol. 2 No. 1* | | | | **Kagema, N.** & Mwaka, M**.** | 2014 |
| 16 | | Assessing teacher-based factors on learners’ outcome | | *International Journal of Humanities & Social Sciences (IJHSS) Special Issue May 2012-Vol. 2 No. 9 ISSN-2220 8488* | | | | **Kagema, J.** | **2012** |
| 17 | | Conceptualizing the curriculum: Towards a renaissance for theory. | | *American International Journal of Current Research*, *September 2012, Vol. 2. No. 9* | | | | **Kagema J.** | **2012** |
| CONFERENCES ATTENDED | | | | | | | | | |
| # | | **Year** | **Conference name and Venue** | | | | | | |
| 1. | | **2017** | *International Conference on University- Industry Linkages-, 4th -6th October 2017* at Meru University, Kenya | | | | | | |
| 2. | | **2017** | *International Conference on Promoting Cohesion and Integration, 1st-3rdMarch, 2017* atKaratina University, Kenya | | | | | | |
| 3. | | **2016** | *International Conference on Higher Education in Devolved Governments,**10th- 12th February, 2016* atKaratina University, Kenya | | | | | | |
| 4 | | **2014** | *Scientific Revival Day of Africa Celebrations,**30th July, 2014* held atThe Laico Regency Hotel-Nairobi, Kenya | | | | | | |
| 5 | | **2013** | *International Conference on Mau Mau and other Liberation Movements***,** *September, 2013* Karatina University, Kenya | | | | | | |
| 6 | | **2012** | *International Conference on Reconceptualizing the Curriculum,**July 2012 at Kenyatta University, Kenya* | | | | | | |
| PAPERS PRESENTED IN CONFERENCES/SEMINARS | | | | | | | | | |
| # | | **Year** | **Conference name and Venue** | | | **Paper title** | | | |
|  | | **2017** | Kenya DAAD Scholars Association (KDSA), 2017. ISSN:1814-5027 | | | Expanding research networks through collaborations,*International Conference on Higher Education in Devolved Governments* | | | |
| 2. | | **2013** | *International Conference on Mau Mau and other Liberation Movements.* Published by Karatina University. | | | Unearthing the gross human rights abuses: A quest for restorative justices for the Mau Mau fighters | | | |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| TRAININGS ATTENDED | | | | | |
| # | | **Year** | **Training Name & Venue** | | |
|  | | 2021 | Training for the Youth on Entrepreneurship: Virtual Training. Theme: Empowering the Youth for a Global Business Ecosystem | | |
| 1. | | 2020 | Programme Coordinator, Youth and Leadership Training at Karatina University on 13th March 2020 | | |
|  | | 2020 | Trainer, Leadership Programme for National and County Administrators January, 2020 at Karatina University | | |
|  | | 2020 | Climate Change Public Lecture Committee, held on 17th January, 2020 | | |
|  | | 2020 | 2nd National Cohesion an Integration Week and Conference Committee | | |
|  | | 2020 | Judge, Green Innovation Competition held on 22nd November 2019 at Karatina University | | |
|  | | 2019 | Mediation Workshop for Probation Officers and County Officers, Karatina University, May 2019, August and December 2019 | | |
|  | | 2019 | Trainer on Governance for Nyeri County Administrators, May 2019 at Karatina University | | |
|  | | 2019 | Participated in the Fourth United Nations Environmental Assembly (UNEA) Forum at UN Headquarters, Gigiri, Nairobi- 11th-15th March 2019 | | |
|  | | 2016 | Workshop on *Teacher Pedagogy*- Karatina University May 2016 | | |
|  | | 2016 | Workshop on *Grant Proposal Workshop Training*- 25th-28th October, 2016- at Karatina University | | |
|  | | 2015 | Workshop on *Strategic Leadershi*p- under Office of the Vice Chancellor; Karatina University, February 2015 | | |
|  | | 2016 | Member Steering Committee; *International Conference on Reconceptualizing Early Childhood Curriculum-(RECE*)-for October 2013 at Kenyatta University-Kenya | | |
|  | | 2012 | Workshop on *Research Proposal Writing Training.* Organized by Kenya DAAD Scholars and Karatina University, July 2012 | | |
|  | |  |  | | |
|  | |  |  | | |
| AWARDS | | | | | |
| # | **Year** | | **Award** | **Awarding body** | |
| 1. |  | | **N/A** |  | |
| 2. |  | |  |  | |
| CONSULTING EXPERIENCE | | | | | |
| # | **Year** | | **Client** | **Consultancy role** | |
| 1. | 2020 | | **Nyeri County** | Participant and Designer, Nyeri County Community Forests Management Plan | |
| COMMUNITY OUTREACH / VOLUNTARY SERVICE | | | | | |
| # | **Year** | | **Organization / Target Group** | **Role** | **Remarks** |
| 1. | June 2019 | | Nyeri County Education Day | Represented Karatina University | Successful |
| 2 | 2019 | | Partnership with Aga Khan University and Teaching Hospital | Organized Community workshop and training for Caregivers | Successful |
|  | 2019 | | Universal Health Care Stakeholders Forum, March 2019 | Represented Karatina University | Successful |
|  | 2019 | | Kamunyuini Youth Polytechnic | Steering Committee member | Successful |
|  | 2019 | | International Day of Forests (2019,2018,2017,2016) | Organizing Member | Successful |
|  | 2019 | | Medical Camps sponsored by Karatina University | Organizing Member | Successful |
|  | 2018 | | Organizing Member, Greening of Karatina University Access Roads | Organizing Member | Successful |
|  | 2018 | | Visits to hospices to comfort the underprivileged in the communities-2018, 2017, 2016. | Organizing Member | Successful |
|  | 2018 | | Career Week at Karatina University, 2020, 2019, 2018,2017,2016,2015) | Member | Successful |
|  | 2018 | | Board of Management, General China Secondary School, | Member | Successful |
|  | 2018 | | Mathira West District; Nyeri County | Organizing Member Committee | Successful |
|  | 2017 | | Board of Management, Mary Immaculate School, Kagio; Mwea West Kirinyaga County | Member | Successful |
|  | 2016 | | Board of Management, Gatundu Primary School, Mathira East District; Nyeri County | **Member** | Successful |
|  | 2015 | | Engaged passionately in pupils’ mentorship programmes in diverse schools from Nyeri, Laikipia, Nakuru, Kirinyaga and Muranga counties with an aim to promote education and mentor young people. I visit primary and secondary schools to give mentorship and motivational talks. | **Member** | Successful |